

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2016-2017**

Step	CDA	60 Hrs or AA	(CDA + 60 Hrs) or (CDA + AA) or (Degree in ECE or related field)
1	11.33	11.94	12.30
2	11.61	12.23	12.59
3	11.92	12.52	12.88
4	12.21	12.80	13.16
5	12.50	13.10	13.47
6	12.78	13.39	13.76
7	13.08	13.70	14.04
8	13.37	13.97	14.34
9	13.68	14.25	14.62
10	13.95	14.56	14.91
11	14.23	14.85	15.22
12	14.54	15.15	15.49
13	14.83	15.43	15.80
14	15.13	15.72	16.08
15	15.41	16.02	16.37

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate: \$9.77 Diploma/GED
 \$11.94 60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.